



Faculty Matters

Office of Faculty Affairs & Professional Development
College of Medicine



JUNE 2012

<http://facultyaffairs.med.ufl.edu/>

Promotion and Tenure Update

The UF Board of Trustees has approved a new maximum tenure probationary period for the College of Medicine. Faculty on the tenure track now have a maximum of 10 years to be awarded tenure (up from 7 years) and must request consideration for tenure no later than the beginning of the last year of the tenure probationary period.

What this means is that faculty members will now have 2 mid-cycle reviews after the 3rd and 6th year after hire, at which time their progress toward promotion and tenure will be reviewed.

The College anticipates that most faculty members will achieve tenure by seven (7) years or earlier. The maximum probationary period of ten (10) years will apply for those faculty members who are deemed to be close to achieving the standards for promotion and tenure after their second mid-cycle review but who may need additional time to secure research funding or significant teaching or clinical accomplishments. Faculty must receive the support of the Department Chair to continue on the tenure track for additional years beyond seven.

The proposed new COM P&T Guidelines are still being reviewed by the Executive Committee. Check your inbox for a link to the draft proposal and other news.

Speed Mentoring – July 18, 2012

Speed mentoring resembles speed dating. Faculty move from mentor to mentor and offer a short document such as a CV or a topic for discussion. After a timed period, a bell sounds, and mentees will have two minutes to record notes and then move on to talk with

the next mentor. Afterward, participants socialize, decompress and assess. These intense interactions focus on crucial career issues and also let faculty judge who may be the best fit as a mentor.

Please RSVP for this Special Program in the Faculty Development Series:

“Speed Mentoring”

Wednesday, July 18, 2012

5:00 pm to 7:00 pm

Broad-Bussell Atrium

(BMS Building)

Light refreshments will be served.

RSVP to: (352) 273-5310 or miltosm@ufl.edu

Sponsors:

College of Medicine Office of Faculty Affairs and Professional Development and Senior Vice President Health Affairs Office of Equity and Diversity

Leadership Transitions

The search committees for Chair of the Department of Pharmacology and Chair of the Department of Community Health and Family Medicine are actively evaluating potential candidates. In addition, the newly founded H. James Free, MD Center for Primary Care Education and Innovation is seeking a Director. The Free Center was formed as part of the recent significant gift by Dr. Jim Free which will help establish the new George Harrell Medical Education Building.

Contact

Contact us for additional information about any items in the newsletter or any other

issues:

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Faculty Council Corner

Please vote for your Faculty Council Officers.

The ballot for election of College of Medicine Faculty Council Officers has been posted at the website below. Please look over the list of nominees and their prepared statements. <http://medinfo.ufl.edu/linx?zo1v>

To login, use your Gatorlink username and password. The deadline for voting is Monday, June 18, 2012.



Upcoming Educational & Professional Development Seminars:

Educational Development Seminar: "E-Learning in Sakai: Setting Up Your Course for Distance Learners"
Presented by Randy Graff, Ph.D.
June 20, 2012 4:00 - 5:30 pm
Communicore Building, Room C2-033

The University of Florida's E-learning system, Sakai, is available to all UF Faculty, Students and Staff. This session will be a demonstration of how to request, build and enroll people into a course. At the end of the session, learners should be able to:

- Request a new course or project site
- Identify which tools they find useful in an online or blended learning environment
- Follow up with hands-on training
- Enroll people with UF ID's or GatorLink ID's in their course or project site

[Click to Register for this Workshop](#)

Announcements:

The 2012-2013 series of Educational Development Workshops begins on September 19th with the Faculty as Teachers (FasT) presentation by Casey White, Ph.D. To see the upcoming schedule and register for this and other Faculty Development workshops go here: <http://training.health.ufl.edu/>.



Faculty Images

Thanks to Mark Staples, MD for sharing his photographic talent. Another of his works is on display in the front office, M100.



Overview of Tenure & Promotion Rules

Please join us for an overview of the College of Medicine's Tenure and Promotion Process.

This seminar will also be video-conferenced to the Jacksonville Deal Board Room and the Aetna Conference Room.

[Click here for a map](#) and directions to the hands-on session in the Communicore Building.

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