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Call for Nominations: COM Leadership Development Program

2018 College of Medicine Leadership Development Program (LDP)

The COM Leadership Development Program (LDP) is now accepting applications the 2018 program. The 2018 LDP is designed for College of Medicine faculty who are current leaders at the level of Division Chief or equivalent. The program’s overall objective is to improve the leadership capability of program participants by focusing on key competencies. These competencies are categorized in four quadrants- Build Trust, Create and Communicate Vision, Generate Alignment, Cultivate Talent.

This program is facilitated by UF Training and Organizational Development, led by Dr. Robert Parks, and draws from two leadership development programs offered on an ongoing basis for UF leaders-the UF Academy and the UF Advanced Leadership for Academics and Professional program. The LDP, however, is specifically tailored to the College of Medicine and is now in its 6th year. Key leadership challenges will be presented as case studies and through selected readings. Additional training in UF Administrative organization and policies will also be covered. There is no cost to the participant for this program.

Time Commitment. The program will meet seven times in Gainesville over the course of 10 months in 2018, starting with an all-day commitment for the first session on Friday, January 19, 2018. The remaining dates will be determined based on "best fit" for the selected participants and will be half-day sessions, with one evening commitment. Those selected should plan to arrange schedules to permit attendance at all sessions. The program outline is as follows (subject to adjustment):

<table>
<thead>
<tr>
<th>Session 1</th>
<th>Session 2</th>
<th>Session 3</th>
<th>Session 4</th>
<th>Session 5</th>
<th>Session 6</th>
<th>Session 7</th>
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<tbody>
<tr>
<td>Kick-Off Leadership</td>
<td>Build Trust and Create Vision</td>
<td>Create and Communicate Vision</td>
<td>Professional Behavior/Difficult Conversations</td>
<td>Generate Alignment</td>
<td>Cultivate Talent</td>
<td>Conversation about Leadership</td>
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</tbody>
</table>

Faculty Council invites you to attend the

State of The College Dean’s Address

Date: Wednesday, December 13, 2017
Time: 11:45am – 1:00pm
Location: Communicore Room C1-15

Boxed lunches will be provided for those that RSVP

Please click here to RSVP by December 8

Dean Michael Good and Faculty Council President, Lauren Solberg will provide summaries of College of Medicine achievements and programs for the 2016-17 academic year

This session will be livestreamed and recorded and can be accessed at the time of the presentation or after, by clicking on the following link:

https://mediasite.video.ufl.edu/Mediasite/Play/36fa80dab7404ceb9b64ada50a7a303d1d
<table>
<thead>
<tr>
<th>Foundations</th>
<th>Communicate Vision</th>
<th>Evening meeting to review &quot;elevator speeches&quot;</th>
<th>Essentials of UF Administration</th>
<th>Meeting with key member(s) of College of Medicine/UF Health leadership</th>
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<tr>
<td>8 am to 5 pm</td>
<td>8 am to 12 noon</td>
<td>5:30 to 8:30 pm</td>
<td>8 am to 12 noon</td>
<td>4:00 - 6:00 pm</td>
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<tr>
<td>January 19</td>
<td>February</td>
<td>April</td>
<td>May</td>
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We invite **nominations or self-nominations** that will be **due by 5:00 pm on Friday, December 8, 2017**. A maximum of 25 faculty members will be selected. Meeting locations and other details will be announced after the cohort is selected.

Please submit the following information electronically to Dr. Marian Limacher: marian.limacher@medicine.ufl.edu.

1. A letter of interest from the nominee indicating goals for personal career development and plans for future advancement. The letter should:
   a. Provide your name, rank, department, division and name of department chair
   b. Describe your current responsibilities, and number of faculty, trainees, and staff under your direction
   c. Address outcomes you would like to achieve as a result of participating in this program and
   d. Describe the last major professional growth you experienced, what caused it, and the impact it had for you and/or your work unit.
   e. Please also indicate that you are available for the full day of participation on Jan. 19, 2018.
2. Current CV
3. Letter (or email) from the Department Chair indicating support for participation, including guaranteed release time for the days and times of the sessions.

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**2017 Fall Faculty Appreciation Reception Pictures**

[Click Here to see more](#)
On Sunday, Nov. 19, students from the UF College of Medicine’s class of 2021 will receive their white coats on stage at the Phillips Center for the Performing Arts. Take part in the UF College of Medicine tradition without leaving your computers by watching a live stream of the event. The video feed will begin at 1:45 p.m.

Click Here to view the event

International Student Award Recipients

The international graduate students in the College of Medicine were recognized for their accomplishments in research, teaching, and/or service at the annual International Student Awards Banquet.

<table>
<thead>
<tr>
<th>Student</th>
<th>Mentor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christina Colomer-Winter</td>
<td>Jose Lemos PhD. College of Dentistry, Department of Oral Biology</td>
</tr>
<tr>
<td>Iqbal Mahmud</td>
<td>Daiqing Liao PhD. Department of Anatomy and Cell Biology</td>
</tr>
<tr>
<td>Seema Patel</td>
<td>Lei Jin PhD. Department of Medicine</td>
</tr>
<tr>
<td>Varsha Sundaresan</td>
<td>Lei Zhou PhD. Department of Molecular Genetics and Microbiology</td>
</tr>
<tr>
<td>Ye Zhou</td>
<td>Lucia Notterpek PhD. Department of Neuroscience</td>
</tr>
</tbody>
</table>

Welcome Dr. Upchurch

Gilbert R. Upchurch Jr., M.D., joined UF as Chair of the Department of Surgery on November 1, 2017. Dr. Upchurch begins his new role after being selected in July following a national search.

Dr. Upchurch, who also will serve as UF's Edward R. Woodward Professor of Surgery, has an international reputation as an acclaimed clinician, researcher and educator in the study and treatment of aortic and vascular disease. He is an exemplary teacher, having received many teaching awards over the course of his career, and he displays a keen ability to listen, to quickly assess complex situations, and to articulate a path forward that is consistent with the mission and goals of UF Health.

Prior to joining UF, Dr. Upchurch served as the Chief of Vascular and Endovascular Surgery in the Department of Surgery and the Medical Director of the Heart and Vascular Center at the University of Virginia Medical Center in Charlottesville, Virginia. He was also the William H. Muller Jr. Professor of Surgery as well as a Professor in the Department of Molecular Physiology and Biological Physics.
He earned his medical degree at the University of North Carolina Chapel Hill and completed training at Harvard University, Boston University and the Cleveland Clinic.

Dr. Upchurch serves on the editorial boards of many prestigious publications, including the Annals of Surgery, Surgery, the Journal of the American College of Surgeons, JAMA Surgery, the Journal of Vascular Surgery, the Journal of Endovascular Therapy, AORTA, and the Annals of Vascular Surgery. He has also served as editor or associate editor for more than 10 books, including "Greenfield's Surgery: Scientific Principles & Practice," "Fischer's Mastery of Surgery" and "Rutherford's Vascular Surgery."

He is a fellow of the American College of Surgeons and the American Heart Association, and a distinguished fellow of the Society of Vascular Surgery. He is a member of numerous medical associations, including the American Surgical Society, the Southern Surgical Association, the Society for Vascular Surgery and the Southern Association of Vascular Surgery. He is president-elect of the Society for Clinical Vascular Surgery.

Welcome New Faculty!

Click Here for photos and more Information

Department of Anesthesiology
Matthew Andoniadis M.D. Clinical Assistant Professor, Department of Anesthesiology
Amanda Frantz M.D. Clinical Assistant Professor, Department of Anesthesiology
Mark Wesley M.D. Clinical Associate Professor, Department of Anesthesiology and Congenital Heart Center

Department of Biochemistry
Bowen Yan Ph.D. Assistant Scientist, Department of Biochemistry

Department of Community Health and Family Medicine
Abha Tewari-Washam M.D. Clinical Assistant Professor, Department of Community Health and Family Medicine

Department of Dermatology
Addie Walker Clinical Assistant Professor, Department of Dermatology

Department of Health Outcomes and Policy
Yonghui Wu Ph.D. Assistant Professor, Department of Health Outcomes and Policy

Department of Medicine
Markus Agito M.D. Clinical Assistant Professor, Department of Medicine
Sharon Aroda Clinical Assistant Professor, Department of Medicine, Division of Internal Medicine
Felix Emolenko M.D. Clinical Assistant Professor, Department of Medicine, Sacred Heart Hospital, Pensacola, FL
Xuicheng Fan Ph.D. Assistant Scientist, Department of Medicine, Division of Pulmonary Medicine
Seth Fowler M.D. Clinical Assistant Professor, Department of Medicine
Lara Beth Gadkowski M.D. Clinical Associate Professor, Department of Medicine
Robert Hamburger D.O. Clinical Assistant Professor, Department of Medicine
Ellen Keeley M.D. Professor, Department of Medicine, Division of Cardiology
Kavita Krishnasamy M.D. Clinical Assistant Professor, Department of Medicine, Division of Cardiology
James Medley Clinical Assistant Professor, Department of Medicine
Borna Mehrad M.D. Professor, Department of Medicine, Division of Pulmonary Medicine
Anupa Nadkarni M.D. Clinical Assistant Professor, Department of Medicine
Raju Reddy M.D. Clinical Assistant Professor, Department of Medicine, Division of Pulmonary Medicine
John Retzlaff D.O. Clinical Assistant Professor, Department of Medicine, Sacred Heart Hospital, Pensacola, FL
Andrew Shychuk M.D. Clinical Assistant Professor, Department of Medicine, Division of Internal Medicine
Erica Thomson M.D. Clinical Assistant Professor, Department of Medicine, Sacred Heart Hospital, Pensacola, FL
Pichapong Tunsupon M.D. Clinical Assistant Professor, Department of Medicine, Division of Pulmonary Medicine

Department of Molecular Genetics and Microbiology
Monica Banez Coronel Ph.D. Assistant Scientist, Department of Molecular Genetics and Microbiology

Department of Neurology
Yulia Orlova M.D., Ph.D. Assistant Professor, Department of Neurology
Addie Patterson D.O. Clinical Assistant Professor, Department of Neurology
Giridhar Kalamangalam M.D. Associate Professor, Department of Neurology
Nivedita Jerath M.D. Clinical Assistant Professor, Department of Neurology
Congratulations!

**Timothy C. Flynn MD**, Professor of Surgery and Senior Associate Dean for Clinical Affairs has been selected as the 2018 recipient of the John C. Gienapp Award from the Accreditation Council for Graduate Medical Education (ACGME). The ACGME John C. Gienapp Award honors those that have dedicated themselves to graduate medical education and have made outstanding contributions to the enhancement of residency education and ACGME accreditation activities. The award will be presented at the ACGME Annual Educational Conference, "Transformation through Collaboration" in Orlando, FL March 1-4, 2018.
Leon L. Haley Jr. MD, Vice President for Health Affairs and Dean of the College of Medicine Jacksonville has been the National Medical Fellowships excellence in Academic Medicine Award.

Linda Cottler PhD, Dean’s Professor and Founding Chair of the Department of Epidemiology has been selected as the University of Florida’s 2017 Senior Faculty International Educator of the Year. This award recognizes outstanding contributions of UF faculty and staff to the internationalization of the University of Florida, and the impact of those contributions on students, international partners, university stakeholders and/or their discipline.

Paige Swenson MD, Chief Resident in OB/GYN, was recently awarded First Place for the American College of Obstetrics and Gynecology (ACOG) District 12 best Junior ACOG Fellow research paper for her work entitled, "FOX03 Expression in the Human Ovary." She will now compete with the other district winners for the National prize. Her mentors for the project are Dr. Harry Nick, Department of Neuroscience, and Dr. Alice Rhoton-Vlasak, Department of OB/GYN.

Spring 2018 Faculty Enhancement Opportunity (FEO) Award Winners

Melinda Fernandez MD, Assistant Professor, Department of Emergency Medicine. Dr. Fernandez will be attending the Institute for Healthcare Improvement's Patient Safety Executive Development Program, where she will expand her knowledge and skills to build an understanding of the core content areas critical to a successful quality improvement and patient safety program and develop patient safety strategies and implementation plans.

Christopher Giordano MD, Associate Professor, Department of Anesthesia. Dr. Giordano will bring the Harvard Center for Medical Simulation team to UF to administer the Advanced Course in Medical Simulation for Instructors for 20 UF educators. They will refine debriefing and feedback skills, enhance simulation techniques and strategically manage their own simulation training programs to become leaders in medical simulation.
Maryam Sattari MD, Associate Professor, Department of Medicine. Dr. Sattari will participate in a two-week observership in France to learn about the development, piloting, implementation, and outcomes of their national population-based colorectal cancer (CRC) screening program. This will enable the development and implementation of system-based interventions to further improve UF Health CRC screening rates. Eventually, UF can serve as a model for other institutions in CRC screening excellence.

Wolfgang Streit PhD, Professor, Department of Neuroscience. Dr. Streit will conduct Alzheimer’s disease (AD) research at the University of Leipzig, Germany, and continue collaboration with Professor Ingo Bechmann, M.D., Director of the Anatomical Institute at the University of Leipzig. Leipzig provides a constant supply of human autopsy brains to study disease progression at early, non-symptomatic stages, which is essential for understanding AD development and etiology during its prolonged time course.

Now available - Mamava privacy pod for breastfeeding.
For faculty, staff, trainees, students, visitors and patients. Located just west of the atrium lobby, across from the outpatient phlebotomy lab station.

Flu vaccines are still available by appointment only!

UF Health Shands Occupational Health Services and the UF Student Health Care Center are teaming up to provide flu vaccinations at various UF Health locations. When both OHS and SHCC are on-site at flu vaccination events, all UF faculty, staff and students; UF Health Shands employees and volunteers; and credentialed ARNPs, physician assistants and medical staff can receive a no-cost flu vaccination. Please bring your ID badge and insurance card. OHS and SHCC will also provide vaccinations at numerous satellite locations. Visit https://bridge.ufhealth.org/flu/events/ to view all flu vaccination events.

Hospitality Training

Required Hospitality Training Sessions are held on Mondays from 8:00am - 11:45am in the Facilities Administration Building for Gainesville campus faculty. Register at hrd@shands.ufl.edu. Enter your name, UFID, Department and Position, as well as the date you want to attend. An email confirmation will be sent once you are registered.
Care@Work for faculty and staff

On-site child care at your office for special events.

Unlimited access to the largest online marketplace for finding care.

One-of-a-kind tutors for one-of-a-kind kids.

Walkers, groomers and boarders for your best furry friend.

Housecleaning hotshots, laundry pros, and errand experts.

Easily find, manage and pay for care no matter where you are with our app.

Better care starts here. Welcome to your Care@Work benefits.

Activate your Care Benefits at: uf-com.care.com or call 855.781.1303
Free Couples & Relationship Enhancement Workshop Offered at UF

*ELEVATE: Taking Your Relationship to the Next Level* is a research-based program that blends practical relationship skills with human physiology to enhance marital and couple relationships. Learn how to decrease stress, enhance your relationship, trust and love each more, and live a healthier, calmer life. This free, 5-week program meets weekly 6 - 8:30 pm. at UF's McCarty Hall starting the last week of October.

Click [here](#) for more details. Questions? Call Christina at (352) 273-3507.

Schedule a Grocery Store Tour for Your Department

This presentation will turn your conference room into a grocery store, and aims to transform the way you shop for food. Learn what to look for from each aisle, compare products to become a food label pro, and get tips to find your "best fit" foods, those that taste good, are good for you and that fit within your food budget.

Click [here](#) to schedule this interactive, 60-minute presentation for your department.

Maintain, don't gain this holiday season

Many Americans gain between 1 and 5 pounds each holiday season. While it might not sound like much, most people never manage to lose those extra pounds. You are invited to join the 11th annual *Eat Smart, Move More, Maintain, don't gain! Holiday Challenge*. Rather than focusing on trying to lose weight, this **FREE** seven-week challenge provides you with tips, tricks, and ideas to help maintain your weight throughout the holiday season. The program begins Nov. 13 and runs through Dec. 31. [Register now](#).

New Certificate Program Prepares Biomedical Scientists for Careers with Teaching, Research, and Mentoring Responsibilities.

A 9-credit hour, **Biomedical Scientist as Educator Certificate, sponsored by CTSI and the College of Medicine** will prepare the next generation of biomedical scientists for proficiency as faculty. These courses, taught with didactic, reflective, and hands-on experiential learning activities have been designed to certify that program participants will be prepared to teach, conduct educational research and mentor students upon entry into their future academic positions. Courses are taught online. Cohort-instructor interactions will occur via the use of online discussion boards. This approach is intended to maximize flexibility for the working professional who has significant laboratory and/or clinical responsibilities. Students will develop course products and outcomes relevant to the development of an educational portfolio. The average workload is estimated at about 3-4 hours per week. [Click Here for more information](#).
1. **GMS 6951 Teaching Biomedical Science** (2 credits) - Fall 2017
   Students will acquire the skills necessary for creating and modifying biomedical science courses through a combination of self-awareness activities and information that informs teaching. Students will use their skills to: (a) write a teaching philosophy and (b) draft components of their biomedical science course syllabus. No prerequisite.

2. **GMS 6952 Curricular Models for Biomedical Science** (3 credits) - Spring 2018
   Students will be introduced to various models of teaching and their related instructional strategies. A major emphasis will be on (a) assisting students in the development of their teaching repertoire in biomedical science content, (b) adding new instructional strategies and (c) developing and revising biomedical science curriculum for courses that they will teach prospectively. **6951 Teaching Biomedical Science is a prerequisite.**

3. **GMS 6954 Assessing Effectiveness of Biomedical Science Teaching and Curricula** (3 credits) - Summer 2018
   Students will receive an overview of the theory of evaluation and apply practice connections to conducting an evaluation study. Working together, students will develop a proposal for an evaluation study, undertake a component of the proposed evaluation study, write and present related findings. **GMS 6951 Teaching Biomedical Science and GMS 6952 Curricular Models for Biomedical Science are prerequisites.**

4. **GMS 6953 Art and Science of Mentoring** (1 credit) - Summer 2018
   Participants will acquire the knowledge and skills required to effectively mentor other professionals who are in early stages of career development and to enhance their own experiences as mentees. Students will use their skills to: (a) complete an individual development plan, (b) identify ethical dilemmas in mentoring and describe strategies to prevent them, and (c) articulate their own mentoring philosophy. **GMS 6951 Teaching Biomedical Science, GMS 6952 Curricular Models for Biomedical Science, and GMS 6954 Assessing Effectiveness of Biomedical Science Teaching and Curricula are prerequisites.**

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**Registration:** Graduate Students, self-register (no departmental controls); Postdoc and Faculty must submit a UF Registrar; "non-degree" application each term registered. (email sgard@ufl.edu once application has been submitted)

[https://registrar.ufl.edu/registration/employeeed](https://registrar.ufl.edu/registration/employeeed)

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**HSC Library Fall Workshops**

The Health Science Center Library will offer the following workshops this term, independent of registered coursework and open to all.


**EndNote**

*Thursday, December 7, 9-10am, Communicore Building Room C2-3*

Come and see what you can do with EndNote, a program designed to help you organize your reference citations. You will learn how to create and navigate the EndNote libraries, enter individual citations, and search/retrieve citations from EndNote, as well as how to download citations from PubMed, library catalogs, other databases, and import them into your library. We will learn how to use the 'Cite While You Write' toolbar and different ways of inserting citations into your papers for publication. It's easy to generate a bibliography according to the style of any particular journal! This class focuses on the desktop version of EndNote and addresses some unique features of EndNote Online.


**Introduction to OpenChrom**

*Thursday, November 30, 2-4pm, Communicore Building Room C2-41C*

OpenChrom is an open source software for analyzing mass spectrometry chromatogram files. It is compatible across multiple platforms including Agilent (*.D), Shimadzu QGD, Waters (MSD), etc. ([https://www.openchrom.net/features](https://www.openchrom.net/features)). In this workshop, we will use an example dataset to learn how to perform peak identification and integration as well as explore other basic features of OpenChrom. A
RefWorks
Wednesday, November 29, 12-1pm, Communicore Building Room C2-3
RefWorks is a free web based program designed to help you organize your reference citations. You will learn how to create folders and navigate RefWorks; enter individual citations; and search/retrieve citations from RefWorks, as well as how to download citations from PubMed and other databases, and import them into your library. We will learn how to use the "Write n Cite" feature and the webpage citing feature "Ref Grab It". It's easy to generate a bibliography according a variety of styles!

Did You Know?

From mid-October to mid-December, the Health Science Center Library will be hosting a variety of exhibits and programming on the theme of Civil War medicine. For more details, check out our Library Guide: http://guides.uflib.ufl.edu/civilwarexhibits

All of these exhibits and events are free and open to the public, and light refreshments will be provided - please join us!

Wednesday November 29th, we have Dr. William Link speaking about Slavery in the Civil War and its Implications for African Americans Through the Civil Rights Movement. His talk will be from 12-1 in the Communicore room C1-3.

UF Health Highlights

Meet Dr. Rhoton-Vlasak, at UF Health Reproductive
Next meeting, Tuesday, December 5, 2017 at 5:00 pm in M-112

Check the website for information about meetings and activities:

http://facultycouncil.med.ufl.edu/

Upcoming Educational & Professional Development Seminars:

- **Educational Development Seminars**
  
  - *Promoting Resident Wellness*
    
    Tuesday November 28, 2017
    
    12 pm-1 pm
    
    Teleconferenced from JAX in Communicore C3-17
    
    Dr. Allison Ventura
    
    Livestream link

- **Educational Scholarship Program Series**
  
  - *Professional Development Seminars*
    
    - *Professionalism in the workplace: what to do, how to respond*
      
      Wednesday December 06, 2017 at 5 pm
      
      Harrell Medical Education Building room 240
      
      Dr. Marvin Dewar and Dr. Timothy Flynn
      
      Click here to register

    - *Athletic Participation for Physician Wellness*
      
      Thursday March 22, 2018 at 5 pm
      
      Harrell Medical Education Building room 128
      
      Dr. Sharon Byun
      
      Click here to register

    If you are not able to attend, click here to view the recorded session