

Faculty Matters



August 2019

<http://facultyaffairs.med.ufl.edu/>

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UF Health to offer new, free "Park-n-Ride" service

Faculty/staff can commute to/from Oaks Mall and Archer Road campus

Starting Oct. 1, we'll offer a new "Park-n-Ride" commuter option for UF Health faculty, residents, staff and volunteers. Weekdays, park for free at The Oaks Mall off Newberry Road and take a direct-express shuttle to two stops on our UF Health main campus.

- A UF Health Shands Shuttle will make multiple runs, stopping at
 - Our UF Health/Oaks Mall parking area (134 SW 62nd Street, by the new Dillard's)
 - The Circle of Hope (outside the cancer, heart and neuro hospitals)
 - UF Health Shands Hospital (1600 SW Archer Road)
- Service will run Monday-Friday.
- The shuttle will run between the hours of 6:30-8:30 a.m. and 3:30-7:30 p.m., depending on registration and interest to meet users' needs.

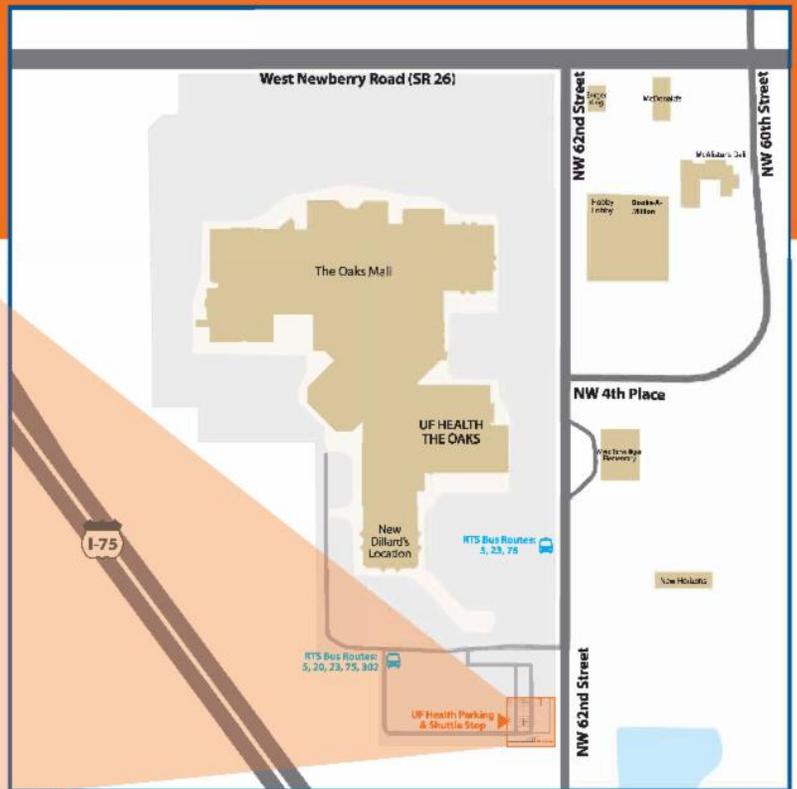
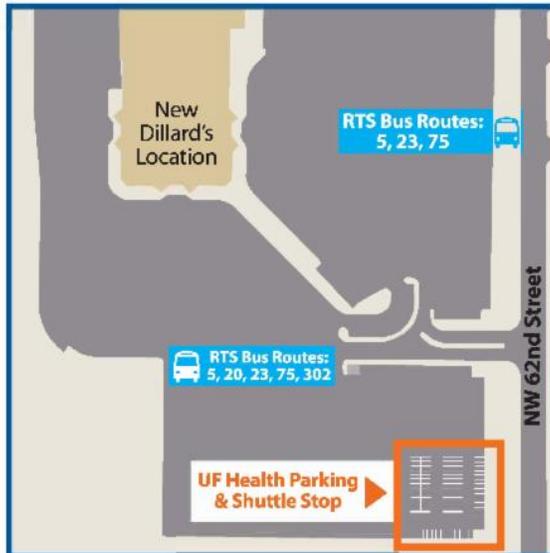
- Travel time will vary, depending on traffic. Based on tests, we anticipate each one-way trip to take 20-30 minutes. The direct-service shuttle will not make other stops. At this time, there will be one shuttle for this direct service.
- Sign up on the Bridge intranet portal: Type "Employee Parking" in the search bar and follow the links. Or go to [Bridge.UFHealth.org/shands-facilities/services/parking-services/employee-parking/](https://bridge.ufhealth.org/shands-facilities/services/parking-services/employee-parking/) and you'll see the link.
- Once registered, you will be emailed instructions to pick up your free parking permit for our Oaks Mall commuter lot.
- **Our UF Health commuter lot** is located at 134 SW 62nd Street, across from the new Dillard's location (formerly Macy's). This is also adjacent to a city bus stop. This location is on the street that runs between The Oaks Mall and the shopping center with Hobby Lobby and Books-A-Million. Our parking area will be marked with sandwich boards during staff parking hours. A map will be posted on our Employee Parking site.
- When this UF Health/Oaks shuttle is not operating, those parking at the mall will need to make other transport arrangements to and from campus. The Regional Transit System, or RTS, buses are free for faculty, residents, staff, students and volunteers with a UF Health ID.

After reading the information posted on the "Employee Parking" site on the Bridge intranet, if you still have questions, please use the Bridge homepage "Suggestion Box" feature to submit feedback. .

UF HEALTH PARK-N-RIDE

New, free service for our faculty and staff.

Commute to/from The Oaks and UF Health campus.



Visit [Bridge.UFHealth.org/shands-facilities/services/shuttle](https://bridge.ufhealth.org/shands-facilities/services/shuttle) for more information regarding shuttle services and maps.

PS150042-8/12/19

New Express Bus Service for Faculty and Staff from Haile Plantation Area Begins August 19th!

Introducing Route 150, a new express bus service developed to connect faculty and staff from the Haile Plantation area to the UF campus and UF Health... with only two stops at each end.

Route 150 will begin service on Monday, August 19 and will operate between the hours of 6:00 AM and 6:30 PM, Monday - Friday. Service will be provided as follows:

- * 6:00-9:00 AM - every 30 minutes
- * 9:00 AM-3:30 PM - every hour
- * 3:30-6:30 PM - every 30 minutes

The new route will pick up and drop off at two stops on each end to maximize transit efficiency and facilitate faculty and staff commuting. The stops will be:

HAILE AREA

- * Haile Village Center (at SW 91

St. Thomas and LW 50

Terrace and W 52

nd Lane)

* Tower Road/Archer Road bus stop (in front of Chase Bank on the NE side of the intersection)

CAMPUS

* Reitz Union bus stop (on McCarty Drive)

* Shands Hospital bus stop (on Archer Road)

Riders from the Haile Village Center stop may park their vehicles in available on-street spaces, and riders from the Tower/Archer stop may park in the adjacent Tower Square Publix parking lot.

Riders may travel fare-free on Route 150 or any other RTS route by displaying their valid Gator 1 card when boarding.

For additional information on Route 150, including maps of the route and stop locations, please visit

<http://parking.ufl.edu/express-bus-service-for-faculty-and-staff-from-haile-plantation-area-begins-august-19th/>.

Predatory Publishing: Information on how to recognize and avoid predatory journals

Predatory Publishing:

Thank you to **Dr. Steve Nadeau**, who took notes at the UF Libraries session on Predatory Publishing, and **Dr. Damon Lamb**:

Predatory Publishing

is a growing and pressing concern that impacts us all either directly or indirectly, for example when poor quality studies create confusion. Many of these low quality or scam journals/publishers will accept almost everything. Some of the most egregious and widespread examples of the spam+pay-to-publish/fake peer review organizations are Hindawi and Omics. This issue is reviewed in this article:

<https://sciencebasedmedicine.org/bad-science-journals/>

OPEN ACCESS JOURNALS

These are generally a good thing as they vastly expand the number of journals available to you (there are ~22,000 out there) and they make your work, and supplementary data, available to a vast audience worldwide. Many also allow you to retain the copyright - which is actually as it should be: you did the work! There are a fair number of investigators these days who actually prefer these journals because they do not convey the at times artificial prestige that can be accorded a paper simply by virtue of its being published in a prestigious journal. The content of prestigious journals may not consistently be of high quality, especially when they are riding on their laurels. Most importantly, there is only modest overlap in the open journal - scam journal Venn diagram.

SCAM JOURNALS

These are journals that may be characterized by a sham peer review process and deceit regarding journal address, membership of the editorial board, and impact factor, among other things. They will often demand publication charges after your paper is published. Scam journals are interested in exploiting you, rather than serving as a vehicle to promote your work. Red flags:

- Solicitations come by email
- Promise of unrealistically quick review time (e.g., days)
- Publication charges in the modest range (e.g., \$100-\$500). Legitimate open access journals either publish for free (70%) or at a hefty charge (e.g. \$2,000). Charge for publication per se does not distinguish good open access from scam.

Helpful tips and guidance:

- Listing in Medline (PubMed), PsychInfo, Scopus, Google Scholar, or Web of Science. These indexing services are effective filters but more important may be how colleagues in your scientific niche locate papers. If they rely on these indexes to do literature searches, then you are best advised to publish in a journal listed in one or

rely on these indexes for literature searches, then you are best advised to publish in a journal listed in one of more of them. However, there is a growing number of journals, most open access, that are not in these indexes. The publishing world is changing very fast and becoming ever more internationalized.

- Have you heard of this journal?
- Do you recognize the editor or members of the editorial board?
- Do you know other people who have published there?
- Does the journal make the peer review process, editorial process, and charges transparent. Check their website for details.
- Google the name of the publisher. Most legitimate journals will have Wikipedia pages.
- Keep your eyes open for news articles about journals. Often someone has discovered the scam.
- PubMed Central. This is NOT Medline (PubMed). In meeting NIH requirements, some investigators may publish papers in scam journals, which then get an entry into Pub Med Central, thereby legitimizing them.
- Do not use journal blacklists. These often list journals that are not scams but are listed because of someone's prejudices.

Editorial Boards: Many of us grew up with the idea that membership on an editorial board was an honor, a recognition of leadership in a field. However, there are many journals these days in which the editorial board has 200-300 members and these are the people who actually do the reviews. That is, there is no triage and referee process. The quality of the review process is likely less reliable with this system, though sadly there are many long-established journals that publish purely on the basis of votes: 2 favorable reviews, one unfavorable: publish, regardless of the quality of the reviews or the paper. In any event, membership on an editorial board of 200-300 means only that you responded to a solicitation and conveys no prestige.

Some useful websites:

<https://thinkchecksubmit.org/>

<https://doaj.org/>

<https://publicationethics.org/>

<https://cms.uflib.ufl.edu/ScholComm/OpenAccess/EvaluatingPublishingVenues>

Another great resource are the UF librarians!

There is a growing problem with fake/scam conferences! You've probably been getting the deluge of 'world congress' invites for fields that have nothing to do with your work, too..

<https://naturemicrobiologycommunity.nature.com/users/20892-madhukar-pai/posts/12706-predatory-conferences-undermine-science-and-scam-academics>



Upcoming Educational & Professional Development Seminars:

[Learn-Discover-Lead Seminars](#)



The Art (and Science) of Writing Effective Multiple Choice Questions

Friday September 13, 2019 at 12:00-1:00pm

Location: Communicore C1-15

Dr. Patrick Duff

[Click Here for more information](#)

These seminars will be recorded and can all be viewed online at

<https://facultyaffairs.med.ufl.edu/upcoming-events/faculty-development-seminar-series/>

Did You Know?



The S.A.F.E. (Self-Defense Awareness and familiarization Exchange) program is taught by nationally certified instructor who is dedicated to help members of our community become more aware of and better familiar with basic self-defense concepts. The course is a 2 hour class geared toward adult and teenage women. The class starts with a short introduction video, then progresses into a 1 1/2 hour physical self-defense familiarization presentation.

The class are free, but enrollment is limited to ensure the highest level of quality instruction. Here is the current schedule for the 2019 year.

2019 Schedule:

Tuesday, August 27, 2019 / 6:00 p.m. to 8:00 p.m.

Monday, September 9, 2019 / 6:00 p.m. to 8:00 p.m.

Tuesday, October 15, 2019 / 6:00 p.m. to 8:00 p.m.

Tuesday, December 10, 2019 / 6:00 p.m. to 8:00 p.m.

All classes will be held at the UFPD - Community Services Division classroom (Building 596). The UFPD is located at the corner of Museum Road and Newell Drive.

To register, please email the Program Coordinator using our online [Inquiries & Registration](#) form or by calling (352) 273-3328. Please provide your name, email address, phone number, and which class dates you would like to attend.

[Aug. 15 registration deadline approaching!](#)

The logo for the UF Clinical and Translational Science Institute is set against a dark blue background. It features the letters "UF" in a large, white, bold font on the left. To the right of "UF", the text "Clinical and Translational Science Institute" is written in a smaller, white, sans-serif font, stacked in three lines. Below this, "UNIVERSITY of FLORIDA" is written in a smaller, white, sans-serif font, with "of" in lowercase.

UF CTSI Town Hall | Aug. 29, 2019

4:30 p.m. to 6 p.m.

Room 3161/62

Clinical and Translational Research Building

[Get Directions](#)

Preview the year ahead and hear from CTSI co-directors David R. Nelson and Betsy Shenkman at a CTSI Town Hall event on Aug. 29, 2019, followed by a reception in the lobby.

The official notice of award arrived July 2 for the CTSI's five-year, \$29 million Clinical and Translational Science Award renewal in partnership with Florida State University. RSVP below, and stay tuned for more information in the next CTSI Town Hall newsletter.

CTSI Town Hall events provide internal updates for CTSI program faculty and staff.

[Register here by Aug. 15 and reserve your spot](#)

Stay tuned for the next CTSI Town Hall Quarterly newsletter, where you will find organizational updates, kudos and national opportunities.

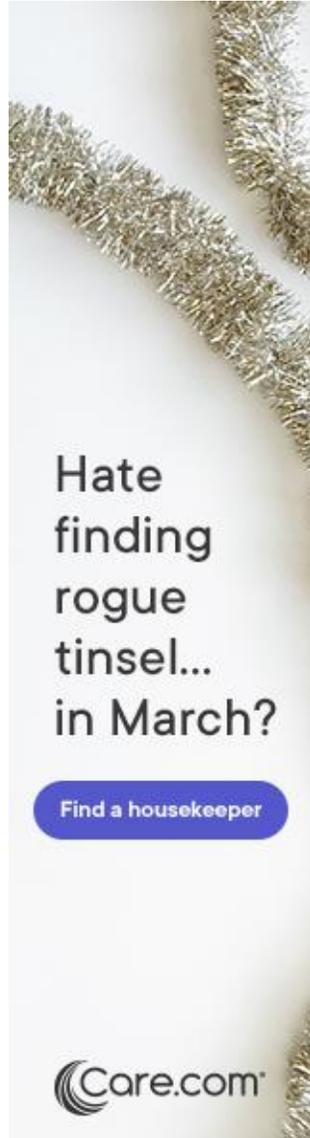
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The UF CTSI is supported by NIH Clinical and Translational Science Awards UL1TR001427, KL2TR001429 and TL1TR001428, and by significant matching commitments from UF's Office of Research and UF Health. This content is solely the responsibility of the UF CTSI and does not necessarily represent the official views of the NIH.

Care@Work for faculty, staff, and Housestaff

Get the house in-law ready.

[Find a housekeeper](#)



Hate finding rogue tinsel... in March?

[Find a housekeeper](#)



School is closed for **how long?**

[Find a sitter](#)



Mom and dad could use some extra help.

[Get started](#)



Why are **YOU** Raising Hope at Work?



RAISING
HOPE
AT WORK

**Employee
Giving
Campaign**

Celebrating 10 Years of HOPE

The 2019 Raising Hope at Work Employee Giving Campaign begins June 1 and will run through July 19. This year marks 10 years of celebrating HOPE! Together, we have contributed to vital improvements in our hospitals and academic centers, and built a powerful legacy of institutional support.

This year's campaign will feature four funds representing children, education, discovery and care.

Children who deserve healthy hearts - Gifts to the Pediatric Cardiac Cath Lab renovation will help kids receive specialized treatment in a space designed especially for them.

Students we are educating today to become healers tomorrow - Gifts to the Mobile Outreach Clinic will help to expand the community health outreach our students and faculty deliver every day.

Researchers making discoveries that change lives - Gifts to the Legacy Program Fund to support the UF Brain Tumor Immunotherapy Program will support research in brain cancer treatment ever forward.

Patients who receive exceptional care during life-limiting illness - Gifts to the Palliative Care Fund will help extend compassionate, end-of-life care to patients in need.

Ways to give:

[Payroll Deduction](#)

: Payroll deductions will automatically deduct the amount of your choosing each pay period. Deductions begin Sept. 13, 2019 and end Sept. 4, 2020.

Hour of Power: Hour of Power is a special giving level where donors choose to make a payroll deduction gift equal to one hour of pay, per pay period.

[Online One-Time credit card gift](#)

Cash or Check: Cash and checks must be submitted with a pledge card that includes employee information and fund choice. Three options to submit checks or cash

Mail: UF Health Office of Development, Attn: Raising Hope at Work, P.O. Box 100386, Gainesville, FL 32610-0386

Drop off: UF Health Office of Development, 1329 Building, Suite 3150 (third floor).

Team Champion: Return your completed pledge card and check or cash to your team champion.

New Grants Awarded!





Edward Scott, PhD. Professor, Department of Molecular Genetics & Microbiology has been awarded a National Institutes of Health R01 grant entitled, "Extramedullary Hematopoiesis and the Splenic Niche".

H. Lee Sweeney, PhD. Professor, Department of Pharmacology & Therapeutics has been awarded a National Institutes of Health R01 grant entitled, "Myo10-Driven Filopodia in Skeletal Muscle".



Dorina Avram PhD. Professor, Department of Anatomy & Cell Biology, has been awarded a National Institutes of Health R01 grant entitled, "Role of Bcl11b in CD4+ T cells".

J. Glenn Morris Jr., MD, MPH&TM. Professor, Department of Medicine, has been awarded a National Institutes of Health R21 grant entitled, "Impacts of the 2017 Hurricanes on Emergency Department Admissions and Outcomes in St. Thomas, USVI".



Olga Guryanova, MD, PhD. Assistant Professor, Department of Pharmacology & Therapeutics, has been awarded a National Institutes of Health R01 grant entitled, "The role of DNMT3A mutations in clonal heterogeneity and evolution of hematopoiesis".

Salvatore Scali, MD. Associate Professor, Department of Surgery, has been awarded a National Institutes of Health R21 grant entitled, "Impaired Mitochondrial Energetics is a Driver of Hemodialysis Access Related Hand Dysfunction".



Andrew Bryant, MD. Assistant Professor, Department of Medicine, has been awarded a National Institutes of Health R01 grant entitled, "Role of CXCR2-mediated cell trafficking in pulmonary vascular remodeling".



Jeremy McIntyre, PhD
Assistant Professor
Department of Neuroscience



Barry Setlow, PhD
Professor
Department of Psychiatry

Dr. McIntyre and **Dr. Setlow** have been awarded a National Institutes of Health R21 grant entitled, "Novel neuromodulation of motivated and addictive behaviors".





Zihua Jiang, PhD
Assistant Professor
Department of Surgery

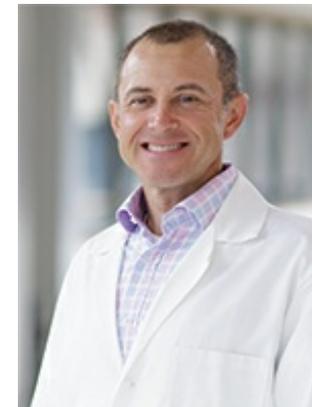


Gilbert Upchurch, MD
Professor and Chair
Department of Surgery

Dr. Jiang and **Dr. Upchurch** have been awarded a National Institutes of Health R01 grant entitled, "Role of RNA-mediated fanger signals in regulating TAAD development".



Todd Brusko, PhD
Associate Professor
Department of Pathology, Immunology,
& Laboratory Medicine



Clayton Mathews, PhD
Professor
Department of Pathology, Immunology,
& Laboratory Medicine

Dr. Brusko and **Dr. Mathews** have been awarded a National Institutes of Health UG3 grant entitled, "Engineering a Human Microphysiological System for the Characterization of Islet-Immune Interactions".

Jada Lewis, PhD
Professor
Department of Neuroscience



Todd Golde, MD, PhD
Professor
Department of Neuroscience



Karen McFarland, PhD
Assistant Professor
Department of Neurology

Dr. Lewis, Dr. Golde, and Dr. McFarland have been awarded a National Institutes of Health R01 grant entitled, "Elucidating factors that modulate tauopathy and cellular degeneration to guide therapeutic development".

UF CTSI Mentor Academy

Is Accepting Nominations for Fall



What Is the Mentor Academy?

The mission of the mentor academy is to promote the development of the next generation of clinical and translational scientists by promoting a culture of support for mentoring and by providing training in optimizing mentoring relationships for mentors and mentees at all levels of career development.

The Mentor Academy is structured around a four-month, eight-session seminar series on topics relevant to successful mentor-mentee interactions.

If you are interested in learning about mentoring best practices, then the Mentor Academy is the place to be. For more information, contact:

Dr. Roger Fillingim, PhD
Director, Mentor Academy
rfilling@ufl.edu

Who Should Attend the Mentor Academy?

The Mentor Academy is for faculty at all levels. We are looking for faculty who are currently active in mentoring early career scientists, including graduate students, postdocs, and junior faculty.

Faculty who serve as mentors on training grants are encouraged to attend.

Any UF faculty member who attends at least seven of the eight sessions will be inducted as a "Master Mentor."

Give your faculty the tools for successful mentoring...
Join the Mentor Academy!



UF | Clinical and Translational
Science Institute
UNIVERSITY of FLORIDA

UF CTSI Mentor Academy
Fall, 2019

All Sessions begin Tuesday at 5:30 PM and last 2 hours
Sessions will be held in Room 3256 of the CTRB (North Side)

Date	Topic	Presenter
August 27, 2019	Introduction to Mentor Training - What is mentoring - Qualities of good/bad mentors - Individual development plans	Roger Fillingim
September 10, 2019	Communication Skills	Mark Searby
September 24, 2019	Having Difficult Conversations in the Mentor: Mentee Relationship	Linda Searby
October 8, 2019	Diversity, Equity & Inclusion in Mentoring	TBA
October 22, 2019	Ethics & Professionalism in Mentoring	TBA
November 7, 2019	Fostering Independence and Promoting Professional Development	TBA
November 21, 2019	Aligning expectations & Assessing understanding	Roger Fillingim
December 3, 2019	Articulating Your Mentoring Philosophy & Plan; <u>Wrap-Up and Graduation</u>	Roger Fillingim
	-	

Pathways to Success for New Faculty

Fall 2019: Fridays 8:30 – 10:25, 109 Little Hall

Sponsored by the Office of the Provost, Center for Teaching Excellence and Office of Research

Teaching

- August 30 Interaction: Effective lectures, engagement, motivation
- September 6 Active Learning: Higher order & problem based learning
- September 13 Feedback: Quality feedback, time-saving tips, rubrics
- September 20 Learning Environment: Accessibility, inclusive classroom
- September 27 Assessment: Matching objectives, formative vs. summative

Research

- October 11 Overview of Research at UF & Extramural funding
- October 18 Pre-Award Compliance
- October 25 Post-Award Non-Fiscal Compliance
- November 1 Post-Award Fiscal Compliance
- November 8 Writing Sponsor-specific Proposals & Agency Panels

Professional Development

- November 15 Strategic Planning- Vision / Mission
- November 22 Project Management
- December 6 Difficult Conversations



Due to the pilot nature, we will limit the group to the first 100.

[Register](#)

2020 Inspiring Women Leaders-Registration Open!



The **Office of Professional and Workforce Development**, in partnership with **Warrington College of Business** and the **Office of the Chief Diversity Officer** at the University of Florida are pleased to announce the **3rd Annual Inspiring Women Leaders Conference** that will be held **March 8-10, 2020** at the University of Florida Hilton Conference Center.

This 2 day event will provide personal and professional development opportunities, as well as fun and engaging ways to connect with our conference speakers and attendees. The IWL conference is an interactive learning platform and designed for attendees to learn applicable leadership and business skills.

Join us at the 2020 Inspiring Women's Conference as a speaker to provide an opportunity for participants to learn from leaders in diverse fields, participate in important discussions, share your personal stories, ask meaningful questions, and network with a dynamic community of individuals who want to empower female leaders.

If you are interested in being a speaker at the 2020 IWL Conference, please create an account online to submit a speaker proposal. All applications must be submitted by **August 28, 2019**. Submissions will be reviewed by the conference planning committee and finalists will be contacted by **September 13, 2019**. We thank you for your interest.

[Visit our website](#)

Funding Opportunities

OFFICE OF RESEARCH

DIVISION OF RESEARCH PROGRAM DEVELOPMENT

Funding Opportunities

[Search Funding](#) | [Contact Us](#)

The table below includes the **most recently** published funding opportunities. To see **all** open funding opportunities, please select "**Search Funding**" above.

Sponsor	Title	Deadline
UF Division of Sponsored Programs	2019 Updated Federal Salary Cap for Grant Proposals	12/31/2019
University of Florida	UF Research Foundation Names 2019 Professors	04/18/2020
<i>Health & Biomedical Science</i>		
Air Force Office of Scientific Research	Military Medical Photonics Program	04/15/2020
National Institutes of Health	Limited Competition: Modular Budget Research Project Grant for NIH Nurse Scientist Scholars (R01 Clinical Trial Optional)	10/04/2019
UF Division of Sponsored Programs	2019 Updated Federal Salary Cap for Grant Proposals	12/31/2019

University of Florida	UF Research Foundation Names 2019 Professors	04/18/2020
National Science Foundation	Division of Chemistry: Disciplinary Research Programs (CHE-DRP)	09/30/2019
UF Division of Sponsored Programs	2019 Updated Federal Salary Cap for Grant Proposals	12/31/2019
University of Florida	UF Research Foundation Names 2019 Professors	04/18/2020

If you have questions, please [contact](#) the Division of Research Program Development.

Retirement Advising on-site

TIAA - Metlife - AXA - Fidelity - Valic - VOYA



Upcoming Dates:

*June 4, 2019: TIAA
8:00AM-11:00AM*

*July 2, 2019: Metlife
8:00AM-11:00AM*

*Aug 6, 2019: AXA
8:00AM-11:00AM*

*Sept 3, 2019: VOYA
8:00AM-11:00AM*

Join us for any of the above dates

*Each Session Is held In the Shand's Hospital North Tower:
Hugh M. Hill Conference Room*

Each of our retirement vendors have unique offerings. Come hear from each of them individually on what they can do for you and your financial future.





Meet Dr. Li-Ming Su in the Department of Urology



**Next meeting, Tuesday, September 3, 2019
at 5:00 pm in M112**

Check the website for information about meetings and activities:

<http://facultycouncil.med.ufl.edu/>

